

Carrier	Participants	Guarantee Issue	Guidelines	Participants	Simplif	ied Issue	Guidelines
John Hancock	200-299 lives	•Lesser of \$250k or 1x salary •50% minimum participation	Not available with LTC rider Max face amounts per policy No contractors, temporary, or part-time workers Working at least 30 hrs/ week, 4 days/ week	10-20 eligible employees	Lesser of \$40k * # of eligible lives or 2.5x salary 50% minimum participation	LTC Rider maximum is lesser of policy face amount or \$1M	Issue ages 20-65 (mean must be <=60) Base salary >\$100k No APS, labs, or medical exams Available on 10 or more lives Max face amounts /life based on size and salary No contractors, temporary, or part-time workers Working at least 30 hours per week, 4 days per week No known impairments or substandard risks US citizen or fully residing in the US Products: Premier
	300+ lives	•Lesser of \$250k or 1x salary •35% minimum participation		21-50 eligible employees	Lesser of \$45k * # of eligible lives or 3x salary 35% minimum participation		
		No known impairments or substandard risks. US citizen or fully residing in the US Products: Premier	substandard risks. •US citizen or fully residing in the US	51+ eligible employees	Lesser of \$50k * # of eligible lives or 5x salary 35% minimum participation \$5M max face amount		
	10-15 lives	\$50k x # of lives	•No medical questions				
	16-20 lives	\$55k x # of lives	 Employer is owner and beneficiary 				
	21-40 lives	\$65k x # of lives	White collar employees earning >= \$100k annually	ļ			
	41+ lives	\$75k x # of lives- cannot exceed \$5M	•Issue age 20-65 (mean age <60) •100% participation rate •No known impairments or substandard risks. •US citizen or fully residing in the US •No contractors, temporary, or part-time workers •Working at least 30 hours per week, 4 days per week				





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Lincoln Financial Group®	10 to 19 lives \$40-60K x # of lives — Employer Owned \$25k x # of lives — Employe owned	Employer Owned \$25k x # of lives – Employee	Issue ages 20-70 Average age of eligible group should be 55 or younger 75% participation rate of the eligible group Employer/employee relationship must exist U.S. Citizen/Permanent resident Minimum income \$75k Including bonus No medical questions Available on 10+ lives Nontobacco & tobacco rates apply Face amounts determined by Set amount and Formula Products — AssetEdge VUL (Exec), LifeGuarantee UL, VULOne, WealthAccumulate IUL, WealthPreserve IUL(*NY), WealthAdvantage IUL(NY)	5 to 9 lives	Simplified Issue: up to \$500k •75% participation	•5 lives or more required •HIPAA and MIB check •RX Search •MVR •5 medical questions •APS as needed •All permanent single life products available •Issue ages 18-70 ••Products – AssetEdge VUL (Exec), LifeGuarantee UL, VULOne, WealthAccumulate IUL , WealthPreserve IUL (*NY), ,,WealthAdvantage IUL (NY)
	20+	\$50-70k x # of lives – Employer Owned		10 to 14 lives	Simplified Issue: up to \$1M •75% participation	
	20-39	\$30k x # of lives – Employee Owned				
	40+ lives	\$40k x # of lives – Employee owned		15+ lives	Simplified Issue: up to \$1.5M •75% participation	





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Nationwide* se out yeller solder	10-19 lives 5-9 lives	\$50-\$60k x # of lives (GI) 85% participation	Ages 21-65 Working at least 30 hours per week U.S Citizen/Permanent resident of U.S. Not hospitalized (in the 90 days prior to issuance of coverage) Not absent for 5 consecutive days to any illness or injury 85% participation Consent form required w/out medical questions in many cases	3+ lives	•\$100k - \$200k per insured •Ages 21-65 •Working at least 30 hours per week •Not hospitalized in 90 days prior to consent/coverage •Not absent 5 or more days •U.S. Citizen/Permanent Resident •85% Participation	Premium/Death Benefit formula based Up to \$1 million requires MIB, MVR, Script check, APS for cause Over \$1 million will also require Blood Chemistry Profile and Home Office Urine Specimen (BCP/HOS)
	20-49 lives 10-19 lives	\$60-\$75k x # of lives (GI) 85% participation				
	50+ lives 20+ lives	\$70k-100k x # of lives (GI) 85% participation			aranteed Issue and Simplified Issue – Future Executive UL & orate VUL, Nationwide Private Placement VUL	& VUL, Future Corporate VUL, Next





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GI Term II 5-9 lives*	Max Face - \$500,000 100% participation	•Face amounts must be formula driven based on salary, position, liability,	UL, IUL, VUL, EVUL 5+ lives	\$100,000 x # of lives 75% participation	Simplified application with MIB, Rx, MVR and APS for cause
UL, IUL, VUL, GI Term II 10-19 lives	\$60k x # of lives 100% participation	etc. •Can be no more than 3 times our multiples •Max face is \$5 Million (\$6 Million for Executive VUL III) •Minimum face is \$100k (\$200k for GI Term II). •No individual face amount can be more than 5 times the average face amount of the group •This applies to both employee-owned and employer-owned policies *GI Term 5-9 lives – Will consider groups of 5-9 lives for employers that offer Principal group term life, voluntary term life, or			 Face amounts must be formula driven based on salary, position, liability, etc. Can be no more than 3
UL, IUL, VUL, GI Term II 20+ lives	\$75k x # of lives – 85% participations				times our multiples •Max Face is \$5 Million •No individual face amount can be more than 2.5 times the average face amount of the group (5.0 times for VUL – Business only)
EVUL III 10-19 lives	\$60k x # of lives - 85% participation				
EVUL III 20-49 lives	\$75k x # of lives – 75% participation				•Issue ages between 20-70 with a weighted average age less than or equal to age 55.
EVUL III 50+ lives	\$100k x # of lives 75% participation				At ages 66-70, face amounts are limited to one-half the stated maximums, for EVUL III
10-15 lives - \$45k x # of lives – Employer owned 10-15 lives - \$22.5k x # of lives – Employee owned 16-20 lives - \$50k x # of lives – Employer owned 16-20 lives - \$25k x # of lives – Employee owned 21-50 lives - \$75k x # of lives – Employer owned 21-50 lives - \$37.5k x # of lives – Employer owned 51+ lives - \$100k x # of lives - Employer owned		Guaranteed Standard Issued (GSI) individual DI			
	GI Term II 5-9 lives* UL, IUL, VUL, GI Term II 10-19 lives UL, IUL, VUL, GI Term II 20+ lives EVUL III 10-19 lives EVUL III 50+ lives EVUL III 50+ lives - \$45 10-15 lives - \$22 16-20 lives - \$50 16-20 lives - \$75 21-50 lives - \$37	Max Face - \$500,000	GI Term II 5-9 lives* 100% participation	GI Term II 5-9 lives*100% participation100% participation UL, IUL, VUL, GI Term II 10-19 lives UL, IUL, VUL, GI Term II 20+ lives EVUL III 20-49 lives FY5k x # of lives75% participation FVUL III 50+ lives Systam of lives75% participation FYUL III 50+ lives FY5k x # of lives75% participation FYUL III 50+ lives FY5k x # of lives75% participation FYUL III 50+ lives FY5k x # of lives75% participation FYUL III 50+ lives FY5k x # of lives75% participation FYUL III 50+ lives FY5k x # of lives75% participation FYUL III 50+ lives75% participation FYUL III 5+ lives FYUL II	### Stace amounts must be formula driven based on salary, position, liability, etc. #### UL, IUL, VUL, GI Term II 10-19 lives #### S560k x # of lives





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SECUTION FINANCIAL	10-15 lives - \$22. 16-20 lives - \$50l 16-20 lives - \$25l 21-50 lives - \$75l 21-50 lives - \$37. 51+ lives - \$100k	85% participation 75% participation 50% participation k x # of lives – Employer owned .5k x # of lives – Employee owned k x # of lives – Employer owned k x # of lives – Employee owned k x # of lives – Employer owned .5k x # of lives – Employer owned x # of lives – Employee owned x # of lives – Employee owned x # of lives – Employee owned	Insurable interest between employer and employee Active full-time work for past 90 days w/ no more than 5 consecutive days of absence from work Must be working minimum 30 hours per week Issue ages 20-70 Gl issue cannot exceed 5 x the average Gl amount on all participants Product availability – All individual UL, IUL and VUL life products	amounts desired questions. Further Minimum of 5 li Maximum face Work with under Corporate-owner Premium finance	s generally available in situations that do not qualify for GI due to a line addition to the three GI questions, we require responses to be underwriting may be necessary, such as MIB, MVR, prescription wes amount of \$1 million per life erwriting on a case-by-case basis for larger face amounts ed, no individually owned cases ing is not allowed willity — All individual UL, IUL and VUL life products	10 additional personal





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SYMETRA® RETIREMENT BENEFITS LIFE	10-250* lives	10-19 live: \$50k x # of lives 20-49 lives: \$60k x # of lives 50+ lives: \$75k x # of lives At least 80% of eligible employees US Citizen or permanent residents working in the US. Foreign Nationals (non-U.S citizens/non-permanent residents) from our A-list" countries working in the U.S> will be considered but may only comprise 10% of the total group's coverage amount. Foreign nationals must have the same benefit program as domestics employees To determine eligibility, applicants will be asked three simple questions list over to the far right of this document	Must be working minimum 30 hours per week Issue ages 20-70 Minimum annual income is \$75k (base salary plus bonus) Ok to backdate to save age Product-Accumulator Ascent IUL The employee's current salary times 20 (not to exceed \$5 million) Ok to backdate to save age Product-Accumulator Ascent IUL The employee's current salary times 20 (not to exceed \$5 million)	1). Have you bee last three month 2). Are you curre 3). Have you eve	e eligibility questions: In hospitalized or absent from work due to illness or accide Is? Intly engaged in active full-time work? In used tobacco or nicotine products? Its answer "yes" to question one or "no" to question two the	ŕ